



JARRELL ISD

2022-2023 INCENTIVES

Incentives

Sign On Incentive

A \$500 Sign on incentive for all new employees to the district. The employee will receive payment in December 2022 if the employee starts employment between July 1, 2022 through August 31, 2022. If the employee has an employment date after August 31, 2022 through June 30, 2023 the employee will receive a payment after completing 90 days in the district. This is a one time payment.

Retention Incentive

A \$1000 retention incentive will be provided to returning employees of the district according to the criteria set by the retention parameters beginning on page 16. This may be a one time payment in December 2022.

A \$500 retention incentive will be provided to new employees of the district according to the criteria set by the retention parameters beginning on page 16. This may be a one time payment in December 2022.

Recruiting Referral Incentive

Any employee recruiting and referring a person that secures employment to the district for the 2022-2023 fiscal year will receive a \$750 recruiting incentive. The referring employee will receive the incentive after the referred employee completes 90 days in the district. A district form must be signed, dated, and turned into human resources for the one time payment. This recruiting incentive will be for each employee recruited to the district. (Excluded from this incentive: Superintendent, Assistant Superintendents, Executive Directors, Directors, Coordinators, Principals, Assistant Principals, and Deans).

Attendance Incentive

Any teacher, instructional aide, child care giver, custodian, maintenance, bus driver, and bus monitor will receive an attendance incentive if they do not miss their assignment during their assigned work day calendar.

0 absences \$200

1 absence \$150

Custodians and maintenance are eligible for this incentive twice.

September through February attendance.

March through August attendance.